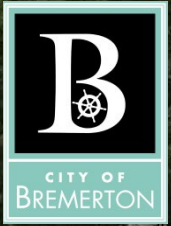




MAYOR'S REPORT
February 19, 2025

BREMERTON
WASHINGTON





Wastewater Comprehensive Plan Update

- Required per Washington Administrative Code (WAC) 173-249-050
- Provides an overview of the wastewater system and 20-year plan (until 2044)
- Updated every 10 years

Public Comment Period

- We need your input – Public review/comment on draft plan will begin **February 27, 2025** and end on **March 29, 2025**.
- Visit the City of Bremerton website to review plan documents and share comments beginning on February 27: www.BremertonWA.gov/WWCP

Anderson Creek Dam Removals ACEC Engineering Excellence Award



The City's recently-completed Anderson Creek Dam Removals project has received an American Council of Engineering Companies of Washington (ACEC-Washington) Engineering Excellence Silver Award for Complexity

“The Engineering Excellence Awards are an annual celebration of engineering excellence, honoring projects worldwide that demonstrate innovation, creative problem-solving, and engineering's unique ability to improve our world. The competition is juried by a panel of industry, government, and academic experts.”



OUR VOICES, OUR GOVERNMENT, OUR COMMUNITY



BKAT OPEN HOUSE

THURSDAY, FEBRUARY 27th
3:30pm - 6:30pm

MEET THE BKAT CREW
TOUR THE BKAT STUDIO
BECOME A MEMBER

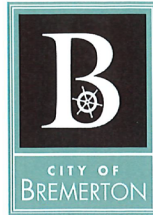
JOIN US
& BRING A FRIEND

SCAN QR CODE FOR MORE DETAILS





Executive Order Impacts to City Operations



Office of the City Attorney
Kylie Finnell, City Attorney

Memorandum

To: Bremerton City Council
From: Kylie Finnell, City Attorney
Mike Riley, Director of Finance and Administration
Re: Executive Order Impacts to City operations
Date: February 12, 2025

Timeline – Last Three Weeks

- Week of January 20 – 24: President Trump was inaugurated on January 20 and began issuing Executive Orders some of which related to Diversity, Equity and Inclusion practices. The City was in process of filling the Diversity and Community Engagement Manager position. Candidate interviews with the Mayor, staff and Councilmembers Chamberlin and Goodnow occurred on January 23 and 24.
- Week of January 27 – 31: City staff continued to work towards filling the position while monitoring activity at the federal level with growing concern. On January 28 the web portals for federal funding were closed. Mike Riley and I advised the Mayor to pause filling the position so we could advise the City Council of the potential risks to federal funding. On January 28 we provided a briefing to the Finance Committee and Council President Eric Younger. On January 29 the access to federal funds were restored but emphasis on the federal government reviewing programs remained. Mike Riley contacted Finance Committee Chair Jeff Coughlin and Council President Eric Younger with an update.
- Week of February 3 – Present: The Mayor and City staff have continued to gather information, and we are sharing an overview of what we are learning with Council tonight.

Targeted Practices

- Use of protected characteristics in any employment action. This includes but is not limited to hiring quotas, tiebreaker decision-making, specific group internships or other opportunities, and tying manager compensation or evaluations to meeting diversity quotas. The City has not engaged in these practices.



Executive Order Impacts to City Operations

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Practices that do not appear to be Targeted

- Actions that are identity-neutral that remove bias from the workplace and create equal opportunity. Think “level” not “lift”.

Bremerton Human Resources practices support equal opportunity

- In 2021, to protect civil rights and eliminate opportunities for discrimination the City expanded recruitment distribution lists to a wider audience, redacted employment applications, and standardized interview processes.
- In 2024, the Washington Cities Insurance Authority reviewed the City’s personnel policies and procedures as a part of a voluntary audit and the City received a stellar review.
- No current practices in Human Resources appear to be in violation of any interpretations of federal or state law.
- We will continue to monitor relevant legal authority and update our practices as necessary so they continue to identify and eliminate discrimination, support equal opportunity, and protect civil rights.

Funding that is threatened

- The most immediate issue is likely to be answering grant certifications. 2025 awards contracts are already including language that require grant recipients to agree that they comply in all respects with all applicable Federal anti-discrimination laws and certify that they “do not operate any programs promoting DEI that violate any applicable Federal anti-discrimination laws.”
- The attached table shows funding that might be at risk.

Mayor and Council Roles under the City Charter

- As the chief executive and administrative officer of the City, the Mayor is vested by Article IV (19)(1) with general supervision of the administrative forces of the city “and all city interests.” Article IV (19)(3).
- In situations where the Mayor ascertains changes in circumstances or new concerns, such as these threats to the federal funding the City receives, it is appropriate for the Mayor to pause and report his concerns to the City Council for its consideration.
- The City Council is vested by virtue of Article III, Section 12 of the Charter with the power to adopt and enforce ordinances relating “to...and regulating its local or municipal affairs and appropriate to the good government of the city...”
- The Charter also authorizes the City Council “to define the functions, power, and duties of the City’s officers and employees.” *Ibid.*



Executive Order Impacts to City Operations

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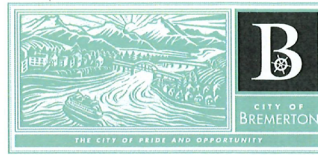
- These broad powers authorize the City Council to adopt an ordinance directing the Mayor to fill the Diversity and Community Engagement Manager position.
- While the ordinance would be subject to Mayoral veto, a supermajority of the Council could require the administration to take such an action.

Next Steps

- City Administration will continue to collaborate with our partners at the local, state, and federal levels and keep Council up to date on developments through communication with the Council President and the Finance Committee Chair.



Executive Order Impacts to City Operations



FOR IMMEDIATE RELEASE

Revision of release dated January 29, 2025

January 30, 2025

The memo issued by the Office of Management and Budget dated January 27, 2025 requires Federal agencies to identify and review all Federal financial assistance programs.

"To implement these orders, each agency must complete a comprehensive analysis of all of their Federal financial assistance programs to identify programs, projects, and activities that may be implicated by any of the President's executive orders. In the interim, to the extent permissible under applicable law, Federal agencies must temporarily pause all activities related to obligation or disbursement of all Federal financial assistance, and other relevant agency activities that may be implicated by the executive orders..."¹

This freeze may impact various programs, including those designed to support local governments that may have already incurred eligible expenses but have not yet submitted claims for reimbursement.

The federal funds awarded to the City of Bremerton that could be affected by this memorandum are detailed below:

West Kitsap Way Planning Study	12,388
Edward Byrne Memorial Justice Grant	30,503
Pedestrian Priority 2023	60,138
Rectangular Rapid Flashing Beacons	76,378
Pedestrian Priority 2024	149,450
Bremerton Parrish Creek Fish Passage	389,600
SR 303 Adaptive Signals	428,195
SR 303 Corridor Improvements	1,600,000
6 th Street Phase III	1,617,026
Naval Avenue	2,495,275
Quincy Square	2,500,000
Central Bremerton Force Main	7,145,000
*CDBG Haddon Park	132,000
*CDBG KCR BEST	80,385
*CDBG KCR Weatherization	96,484
*2025 CDBG ADA Curb Ramps	10,000
*2025 CDBG Marvin Williams Center	53,000
*2025 CDBG Boost Microenterprise	64,000



Executive Order Impacts to City Operations

*2025 CDBG Admin	73,000
*HOME KCR Manette	582,972
*HOME Community Frameworks	200,000
*HOME Evergreen Brightstart	575,303
*BHA Housing Navigator	161,537
*Wheaton Landing	579,922
*Wheaton Landing Acquisition	141,949

*Revised from original release dated 01/19/2025

At the time of preparation of this release, OMB Memorandum M-25-13 was rescinded per OMB Memorandum M-25-14.

¹ OMB Memorandum M-25-13

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10 Year Community Development Block Grant Funded Projects

Project	Year	Amount
Evergreen Accessible Playground Projec	2014	159,100
ADA Curbcuts	2014	23,300
Teen Center	2014	42,635
Lillian Walker Park	2015-2017	167,500
Weatherization	2014-2024	705,193
WestHills Pre-School	2017	129,300
Boys & Girls Club Teen Initiative	2014-2015	24,700
Bremerton Food line	2014-2015	25,000
BEST Program	2014-2024	446,200
Educational Transition	2014	10,700
Dental Clinic for Children	2014	10,700
Alive Legal Advocacy	2014	17,350
West Hills Stem	2016	76,800
Meals on Wheels	2015-2016	30,000
Holly Ridge Baby Steps to Play	2015-2016	50,200
Down Payment Assistance	2015	15,000
Sound West 4th Street	2016-20185	44,000
Sound West 4 Street North	2016-2017	196,600
Evergreen Park ADA Improvement	2016; 2019-2020	56,500
1010 Housing Project Demo	2017-2018	178,362
Kitsap Preschool Equipment	2017-2018	91,000
Marvin Williams New Life Coding	2018	24,400
Coffee Oasis HOPE	2018-2022	219,788
Affordable Housing Market Analysis	2019	23,625
ADA Sidewalks and Curbcuts	2019-2024	731,754
Kitsap Mental Health Housing	2019-2020	135,000
YWCA Alive Shelter	2020-2021 & 2023-2024	451,135
Rental Assistance	2020-2024	563,282
Lions Park ADA Upgrage	2021-2022	67,891
Total CDBG Funded Projects (10 Year)	2014-2024	\$ 4,717,015