

**PART-TIME/SEASONAL/TEMPORARY EMPLOYEES  
2025 PAY RANGES**

| <u><i>Position Title</i></u>  | <u><i>Level</i></u> | <u><i>Minimum</i></u> | <u><i>Maximum</i></u> |
|---|---------------------|-----------------------|-----------------------|
| Clerical/Accounting   | Entry Level         | 16.66                 | 18.75                 |
|   | Mid-Level           | 18.88                 | 22.00                 |
|   | High Level          | 22.25                 | 26.75                 |
| Laborer I   | Unskilled           | 16.66                 | 18.75                 |
| Laborer II  | Semi-skilled        | 18.88                 | 22.00                 |
| Laborer III   | Skilled             | 22.25                 | 26.75                 |
| Technical I (e.g., Forestry, Electrician) / <u>Golf Operations Supervisor</u> |                     | 18.00                 | 22.00                 |
| Technical II (Construction Inspector, etc.)                                   |                     | 23.00                 | 42.00                 |
| Technical III (e.g. Automotive Technician, etc.)                              |                     | 50.00                 | 100.00                |
| Recreation Aide/Leader/Attendant  | Entry               | 16.66                 | 18.42                 |
|   | Mid                 | 18.88                 | 21.89                 |
|   | High                | 22.44                 | 26.44                 |
| Instructor I  |                     | 16.66                 | 18.75                 |
| Instructor II   |                     | 18.88                 | 22.00                 |
| Instructor III  |                     | 22.25                 | 26.75                 |
| Fitness Instructor  |                     | 16.85                 | 26.75                 |
| Program Director  |                     | 16.85                 | 26.75                 |
| Supervisor  |                     | 16.85                 | 26.75                 |
| Fitness Coordinator   |                     | 16.85                 | 26.75                 |
| Production Assistant  |                     | 16.66                 | 26.75                 |
| Professional/Management   |                     | 27.00                 | 150.00                |

**Part Time, Temporary and Seasonal Pay Scale 2025**

|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|--------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|              |                       |                       | <u><b>Step 1</b></u>  | <u><b>Step 2</b></u>  | <u><b>Step 3</b></u>  | <u><b>Step 4</b></u>  | <u><b>Step 5</b></u>  | <u><b>Step 6</b></u>  | <u><b>Step 7</b></u>  |
| Hourly       |                       |                       | 16.66                 | 17.08                 | 17.50                 | 17.94                 | 18.39                 | 18.85                 | 19.32                 |
| Semi-Monthly |                       |                       | 1,443.87              | 1,479.96              | 1,516.96              | 1,554.89              | 1,593.76              | 1,633.60              | 1,674.44              |
| Monthly      |                       |                       | 2,887.73              | 2,959.93              | 3,033.92              | 3,109.77              | 3,187.52              | 3,267.21              | 3,348.89              |
| Annual       |                       |                       | 34652.80              | 35519.12              | 36407.10              | 37317.28              | 38250.21              | 39206.46              | 40186.62              |
|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|              | <u><b>Step 8</b></u>  | <u><b>Step 9</b></u>  | <u><b>Step 10</b></u> | <u><b>Step 11</b></u> | <u><b>Step 12</b></u> | <u><b>Step 13</b></u> | <u><b>Step 14</b></u> | <u><b>Step 15</b></u> | <u><b>Step 16</b></u> |
| Hourly       | 19.80                 | 20.30                 | 20.81                 | 21.33                 | 21.86                 | 22.41                 | 22.97                 | 23.54                 | 24.13                 |
| Semi-Monthly | 1,716.30              | 1,759.21              | 1,803.19              | 1,848.27              | 1,894.48              | 1,941.84              | 1,990.39              | 2,040.15              | 2,091.15              |
| Monthly      | 3,432.61              | 3,518.42              | 3,606.38              | 3,696.54              | 3,788.96              | 3,883.68              | 3,980.77              | 4,080.29              | 4,182.30              |
| Annual       | 41191.29              | 42221.07              | 43276.60              | 44358.51              | 45467.48              | 46604.16              | 47769.27              | 48963.50              | 50187.59              |
|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|              | <u><b>Step 17</b></u> | <u><b>Step 18</b></u> | <u><b>Step 19</b></u> | <u><b>Step 20</b></u> | <u><b>Step 21</b></u> | <u><b>Step 22</b></u> | <u><b>Step 23</b></u> | <u><b>Step 24</b></u> | <u><b>Step 25</b></u> |
| Hourly       | 24.73                 | 25.35                 | 25.98                 | 26.63                 | 27.30                 | 27.98                 | 28.68                 | 29.40                 | 30.13                 |
| Semi-Monthly | 2,143.43              | 2,197.01              | 2,251.94              | 2,308.24              | 2,365.94              | 2,425.09              | 2,485.72              | 2,547.86              | 2,611.56              |
| Monthly      | 4,286.86              | 4,394.03              | 4,503.88              | 4,616.48              | 4,731.89              | 4,850.18              | 4,971.44              | 5,095.73              | 5,223.12              |
| Annual       | 51442.28              | 52728.33              | 54046.54              | 55397.71              | 56782.65              | 58202.21              | 59657.27              | 61148.70              | 62677.42              |
|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|              | <u><b>Step 26</b></u> | <u><b>Step 27</b></u> | <u><b>Step 28</b></u> | <u><b>Step 29</b></u> | <u><b>Step 30</b></u> | <u><b>Step 31</b></u> | <u><b>Step 32</b></u> | <u><b>Step 33</b></u> | <u><b>Step 34</b></u> |
| Hourly       | 30.89                 | 31.66                 | 32.45                 | 33.26                 | 34.09                 | 34.95                 | 35.82                 | 36.71                 | 37.63                 |
| Semi-Monthly | 2,676.85              | 2,743.77              | 2,812.36              | 2,882.67              | 2,954.74              | 3,028.61              | 3,104.32              | 3,181.93              | 3,261.48              |
| Monthly      | 5,353.70              | 5,487.54              | 5,624.73              | 5,765.35              | 5,909.48              | 6,057.22              | 6,208.65              | 6,363.86              | 6,522.96              |
| Annual       | 64244.35              | 65850.46              | 67496.72              | 69184.14              | 70913.75              | 72686.59              | 74503.75              | 76366.35              | 78275.51              |
|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|              | <u><b>Step 35</b></u> | <u><b>Step 36</b></u> | <u><b>Step 37</b></u> | <u><b>Step 38</b></u> | <u><b>Step 39</b></u> | <u><b>Step 40</b></u> | <u><b>Step 41</b></u> | <u><b>Step 42</b></u> | <u><b>Step 43</b></u> |
| Hourly       | 38.57                 | 39.54                 | 40.53                 | 41.54                 | 42.58                 | 43.64                 | 44.73                 | 45.85                 | 47.00                 |
| Semi-Monthly | 3,343.02              | 3,426.59              | 3,512.26              | 3,600.06              | 3,690.06              | 3,782.32              | 3,876.87              | 3,973.80              | 4,073.14              |
| Monthly      | 6,686.03              | 6,853.18              | 7,024.51              | 7,200.13              | 7,380.13              | 7,564.63              | 7,753.75              | 7,947.59              | 8,146.28              |
| Annual       | 80232.39              | 82238.20              | 84294.16              | 86401.51              | 88561.55              | 90775.59              | 93044.98              | 95371.10              | 97755.38              |
|              |                       |                       |                       |                       |                       |                       |                       |                       |                       |
|              | <u><b>Step 44</b></u> | <u><b>Step 45</b></u> | <u><b>Step 46</b></u> | <u><b>Step 47</b></u> | <u><b>Step 48</b></u> | <u><b>Step 49</b></u> | <u><b>Step 50</b></u> | <u><b>Step 51</b></u> | <u><b>Step 52</b></u> |
| Hourly       | 48.17                 | 49.38                 | 50.61                 | 51.88                 | 53.17                 | 54.50                 | 55.87                 | 57.26                 | 58.69                 |
| Semi-Monthly | 4,174.97              | 4,279.34              | 4,386.33              | 4,495.99              | 4,608.39              | 4,723.59              | 4,841.68              | 4,962.73              | 5,086.79              |
| Monthly      | 8,349.94              | 8,558.69              | 8,772.65              | 8,991.97              | 9,216.77              | 9,447.19              | 9,683.37              | 9,925.45              | 10,173.59             |
| Annual       | 100199.27             | 102704.25             | 105271.85             | 107903.65             | 110601.24             | 113366.27             | 116200.43             | 119105.44             | 122083.08             |