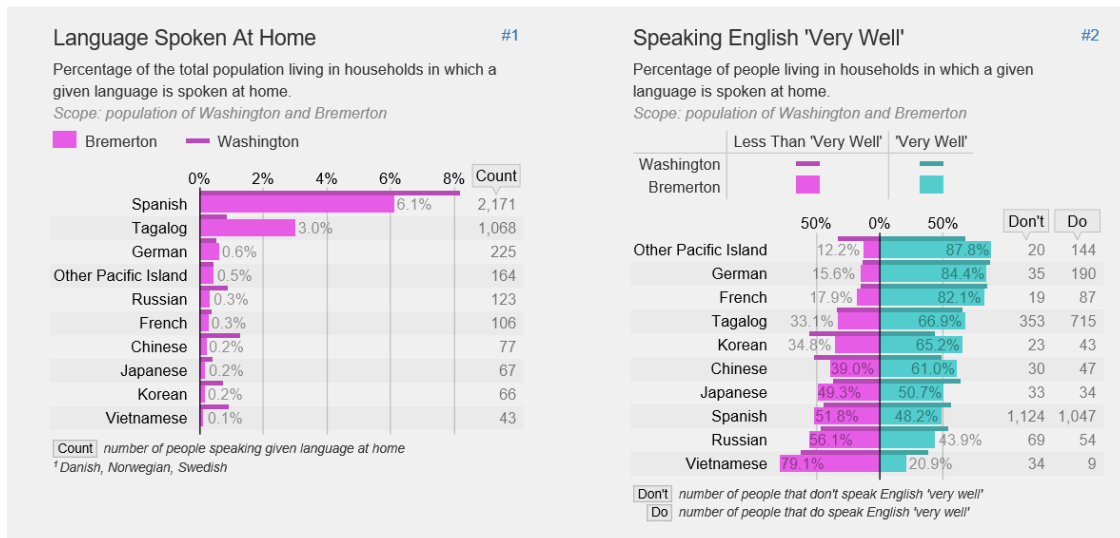


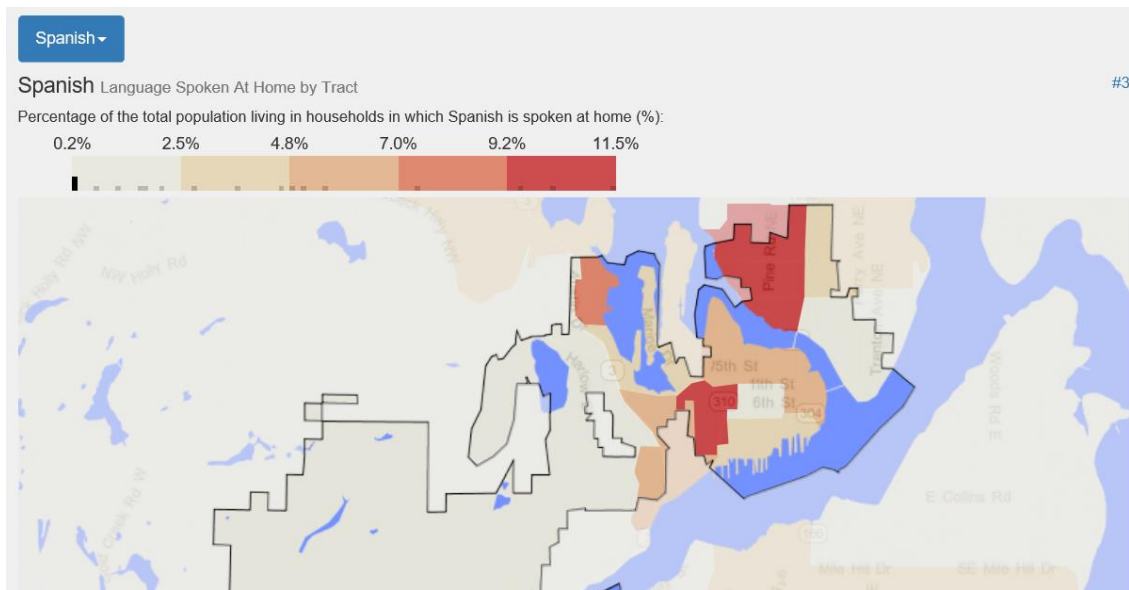
2018 Title VI Non-discrimination Work Plan

In evaluating demographic information included in our 2017 Annual Report, it was identified that the City has a Spanish speaking population in excess of 5% of the total population, and approximately half of that population speaks little to no English; see below:

Languages in Bremerton, Washington (City)



This non-English speaking population is concentrated in the locations as follows:



Historically, the City has indicated in its advertisements that it will accommodate special needs, including special language services when requested. For 2018, the City will identify a Spanish interpreter who will be available when requested, and will improve outreach to the Spanish Speaking community for all of its transportation projects located in the target areas above where the Spanish Speaking population exceeds 10%. An example of the accommodations proposed will be to provide all “door knockers” that provide project information to residents in both Spanish and English.